

To: All LME Clear Members and Clearing Member Clients

Ref: 25 – 031

Classification: Risk

Date: 22 August 2025

Subject: LME Clear – EMIR Risk Committee – Client Representative

Nominations

Summary

- 1. Clients of Clearing Members of LME Clear Limited ("LME Clear" and "the Company") are invited to submit nominations to join the LME Clear EMIR Risk Committee ("Committee").
- 2. Terms not otherwise defined in this Circular shall have the meaning set out in the LME Clear Rules and Procedures.

EMIR Risk Committee

- 3. UK EMIR requires that LME Clear maintains a Committee to act as an advisory body to the Board of LME Clear on matters that may impact the risk management of LME Clear. Further details on the workings of the Committee are within the Terms of Reference attached to this Notice
- 4. Under UK EMIR no constituent group of Non-Executive Directors, Clearing Members and Clients can have a majority and as such the composition of the Committee is as follows:
 - At least 2, and a maximum of 3 shall be independent Non-Executive Directors of LME Clear Limited (as defined by the Articles of Association of the company);
 - At least 2, and a maximum of 4 shall be representatives of clients of clearing members; and
 - At least 2, and a maximum of 7, shall be representatives of clearing members.



- Voting rights are set out in sub-clause 3(g) of the Terms of Reference; these provisions ensure the regulatory expectations are met.
- The LME Clear Nomination Committee requests that clients of clearing members consider whether they wish to nominate an individual to join the Committee in accordance with the Terms of Reference.

Nomination Process

- 6. The process for selecting Client representatives together with the appointment process is included within the attached Terms of Reference.
- 7. The Nomination Committee is seeking nominations of individuals with the requisite clearing and risk management experience and skills. The Committee is required to have an appropriate balance of skills, taking into account the need for market, credit and liquidity risk experience as well as broader risk management experience.
- 8. LME Clear acknowledges that an individual appointed as a Client representative Committee member will have a business interest as a client of a Clearing Member of LME Clear. For the purposes of the Committee and at all Committee meetings, any such individual shall represent the interests of the Company and its stakeholders and not those of the appointed individual's employer or of the applicable Clearing Member.
- 9. Members of the Committee are appointed for an initial period of three years and may be re-appointed in accordance with the Terms of Reference. The time commitment required will include attendance at regular and ad hoc Committee meetings. There are a minimum of four meetings a year all of which are held in London with appropriate video conferencing facilities.
- 10. If appointed, the nominated individual will be expected to devote appropriate preparation time ahead of each meeting and between meetings as required under the Terms of Reference and will be requested to sign a standard form Non-Disclosure Agreement.
- 11. If appointed, the nominated individual will not be paid a fee in return for membership of the Committee.
- 12. Please note there is no obligation to nominate a representative to the Committee.
- 13. Please submit a CV of your nominated individual by 5pm on Friday 12 September 2025 via email (Company.Secretary@lme.com) for initial consideration by the Nomination Committee of LME Clear.



14. Any clients of clearing members requiring further information should contact Matt Wade, Chief Risk Officer, LME Clear, by email: matt.wade@lme.com, copying in Peter Bath, Head of Group Risk Management, LME Clear: peter.bath@lme.com, and company.secretary@lme.com.

Dominic Hennessy

Company Secretary and Head of Corporate Governance

cc: LME Clear Board directors



EMIR Risk Committee

Terms of Reference

LME CLEAR LIMITED LME.COM/CLEAR

EMIR Risk Committee Version 1.9

Classification: Public

1 Status

The EMIR¹ Risk Committee (the "**Committee**") is a sub-committee of the board (the "**Board**") of LME Clear Limited (the "**Company**") to which the Board has delegated consideration of the matters set out in paragraph 3 below.

2 Purpose

The Committee shall advise the Board on arrangements that may impact the risk management of the Company (a CCP (Central Counterparty clearing house)), such as a significant change in its risk model, the default procedures, the criteria for accepting clearing members, the clearing of new classes of instruments, or the outsourcing of functions as required under the UK EMIR.

3 Structure

(a) Composition

The Committee will be composed of at least six (6) and a maximum of fourteen (14) individuals of whom:

- 1) At least two (2), and a maximum of three (3) shall be independent Non-Executive Directors (as defined by the articles of association of the Company and in accordance with Article 28, EMIR);
- 2) At least two (2), and a maximum of four (4) shall be representatives of clients of clearing members; and
- At least two (2), and a maximum of seven (7) shall be representatives of clearing members.

The Committee shall be constituted to ensure that as required by regulation no one Committee membership category, as described under (1), (2) or (3), shall have a majority of votes: see 3(g) (Voting). The individuals in (2) and (3), in carrying out their role as members of the Committee, shall have due regard to the interests of the Company.

Only members of the Committee have a right to attend meetings; however other Board directors may be invited to attend at the Committee Chair's request. The Chief Risk Officer of the Company ("CRO"), or their nominee, will be expected to attend the meetings and present papers; the Chief Executive Officer and other senior management of the Company may also be invited to attend. The Bank of England may attend meetings at their request.

(b) Membership appointment, tenure and re-appointment

Non-Executive Director Committee members shall be appointed by the Board for an initial period of three years, and shall be eligible for reappointment by the Board for up to two additional three-year periods (for a maximum term of nine years). If a Non-Executive Director member of the Committee ceases to be a member of the Board, due to the end of the term of their appointment or for any other reason, their membership of the Committee shall automatically cease.

Clearing member Committee members and clients of clearing member Committee members shall be appointed as risk experts, having been nominated and selected in accordance with the criteria and procedure set out in the Annex, recommended by the Nomination Committee and their appointment approved by the Board. The appointment

¹ European Market Infrastructure Regulation on OTC derivatives, central counterparties and trade repositories (pursuant to Regulation (EU) No 648/2012 of the European Parliament and of the Council, and all supplementary regulations relating thereto), as transposed into UK law



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shall be for an initial period of three years.

If eligible and willing, the clearing member and client of clearing member Committee members may be re-appointed at the Committee Chair's discretion for up to two additional three year periods (for a maximum term of nine years), having regard to the balance of skills and expertise on the Committee and an appropriate composition of representatives within each membership category.

As a general rule, to meet with independence best practice, tenure will be limited to a total of nine years (three terms of three years) but this may be exceeded on an exceptional basis where the Committee Chair considers it appropriate to ensure continuity on the Committee. Any re-appointment which extends beyond nine years may be proposed by the Committee Chair to the Nomination Committee for recommendation to the Board for approval.

The membership on the Committee of the clearing member and client of clearing member representatives is subject to the general conditions set out in clause 3 of the Annex. These include provisions relating to where the member or client represented ceases to be a member or client; and where the representative ceases to be employed by the member or client they represent.

(c) Chair

The Committee Chair, who shall be one of the independent Non-Executive Directors of the Company, will be appointed by the Board on the recommendation of the Nomination Committee and subject to receipt of confirmation of regulatory non-objection regarding the appointment. In the absence of the Committee Chair at any meeting, one of the remaining Non-Executive Directors shall act as chair.

(d) Secretary

The Company Secretary, or their nominee, shall act as the secretary of the Committee and will ensure that the committee receives information and papers in a timely manner to enable full and proper consideration to be given to issues.

(e) Reporting Procedures, Frequency of Meetings and Notice of Meetings

Unless otherwise agreed, notice of each Committee meeting confirming the venue, time and date, together with an agenda of items to be discussed, shall be forwarded to each member of the Committee, and any other person required to attend, no later than five working days before the date of the meeting. Supporting papers shall be sent to Committee members and to other attendees, as appropriate, at the same time.

Committee meeting dates shall be agreed in advance affording adequate notice for maximum participation. Papers prepared for the Committee may be sent (by post, fax, email or other medium) between meeting dates and decisions or recommendations solicited and received between meetings, where necessary, to avoid delays in the decision-making process.

Minutes will be taken for all meetings and, when the Committee Chair deems appropriate, tabled at Board meetings.

The Committee may provide reports directly to the Bank of England regarding the Committee's activities and recommendations where requested to do so by the Bank of England and copies of such reports shall also be provided to the Board and to the LME Clear Board Risk Committee ("Board Risk Committee") on request.

The Committee shall meet four times per year or more frequently if so required.



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Meetings can be convened at the request of any of the Committee Chair, Committee members, or the CRO and shall be summoned by the secretary of the Committee.

(f) Quorum

The quorum shall comprise four (4) Committee members, including one independent Non-Executive Director, one representative of a client of a clearing member, one representative of a clearing member and one other Committee member who shall be either a representative of a client of a clearing member or a representative of a clearing member.

Members participate in a Committee meeting when the meeting has been called in accordance with these Terms of Reference and the members can each communicate to the others any information or opinions they have on any particular item of the business of the meeting. All meetings can be facilitated by either telephone conference and/or video conference. If all the members participating at a meeting are not in the same place, they will determine where the meeting is deemed to be taking place.

(g) Voting

Decisions will be taken by consensus. If no consensus can be reached then the topic shall be put to a vote.

If any matter discussed at a meeting requires to be put to a vote, the following provisions shall apply:

- (i) Each member of the Committee shall have one voting right.
- (ii) Decisions shall be taken with a simple majority of the valid votes present at the Committee meeting.
- (iii) In the event of a tie the Chair shall have an additional voting right. Should the Chair abstain from the vote in this scenario then the decision shall be dismissed.
- (iv) As also confirmed in sub-clause 5(f) herein, if the Committee Chair considers that any Committee member has an actual or potential conflict of interest on a particular matter, that Committee member shall not be permitted to vote in relation to that matter.

4 Duties

The duties of the Committee are to:

- (a) advise the Board regarding any arrangements that may impact the risk management of the Company, including a significant change in its risk model, the default procedures, the criteria for accepting clearing members, the clearing of new classes of instruments and the outsourcing of functions;
- (b) advise the Board in relation to developments impacting the risk management of the Company in emergency situations. The Committee shall advise on the Company's incident management policy and procedures as they relate to the risk management of the Company in emergency situations. The Committee will not advise the Board during a live emergency situation, and the Committee will be notified of any actions impacting the risk management of the Company after the event for the purposes of advising the Board on a forward-looking basis.



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- (c) monitor and assess the adequacy and effectiveness of the Company's risk management policies, procedures, and risk management models and methodology in so far as they relate to market credit and liquidity;
- (d) discuss and advise the Board on the initial versions of, and any changes to the rulebook which impact on the risk profile of the Company;
- (e) discuss the top risks identified through LME Clear's horizon scanning activities, as presented to the Committee at each meeting, and offer guidance as to how the risks can be managed or mitigated;
- (f) the Committee Chair shall report formally to the Board Risk Committee and the Board on its proceedings after each meeting on all matters within the Committee's purpose and duties; and
- (g)

 (1) review and make recommendations for approval to the Board or to the Board Risk Committee (as applicable) on the initial versions of, and any proposed material changes to the following policies and arrangements:
 - (i) Membership Criteria; and
 - (ii) Risk Appetite Statement for Market, Credit and Liquidity Risk

For the avoidance of doubt, the Committee shall act in an advisory capacity to the Board and any recommendations made by the Committee shall not be binding on the Board or on the Company. In the event that the Board decides not to follow a recommendation of the Committee, the Company shall promptly inform the Bank of England.

- (2) annually review and consider the following policies and plans, and advise the Board Risk Committee on proposed changes to these policies and plans so as to assist the Board Risk Committee in approving, or in advising the Board to approve (as applicable), material amendments thereto:
 - (i) Margin Policy
 - (ii) Collateral Policy
 - (iii) Liquidity Policy
 - (iv) Credit Risk Policy
 - (v) Group Model Risk Governance Policy
 - (vi) Payment, Settlement and Custody Risk Policy
 - (vii) Default Fund Policy
 - (viii) Recovery and Resolution Policy and Recovery Plan
 - (ix) Default Management Policy
- (3) review and consider material changes to the LME Group Outsourcing & Third Party Risk Management Policy in particular relating to outsourcing or third party arrangements which may impact the risk management of the CCP and endorse any such material changes prior to LME Clear Board approval being obtained (non-material changes to be approved by the LME Clear CEO)²
- (4) The Committee shall be notified of material changes to the Investment Policy.

5 Other Matters

(a) The Committee shall make whatever recommendations to the Board Risk Committee or the Board (as applicable) it deems appropriate on any area within its remit where action or improvement is needed.

² As this is an LME Group policy, LME approvals will also be applicable



(b) (i) The Committee shall be entitled to decide in accordance with sub-clause 3(g) herein, that its decision on material matters or its recommendation - if required in relation to an agenda item(s) at a Committee meeting - may be deferred if it is considered that an insufficient number of Committee members with the requisite skillset are present at the meeting to enable the Committee to agree a decision or recommendation by consensus or by a vote pursuant to sub-clause 3(g) herein, for example if the Committee is requested to consider a matter involving technical elements of liquidity risk however the Committee members present, or a majority thereof, are not experienced in liquidity risk matters.

(ii) If 5(b)(i) above is applicable, the decision or recommendation required shall be tabled until the next Committee meeting or, if the matter is urgent, shall be requested by circular after the Committee meeting.

(c) The Committee shall:

- have sufficient knowledge and experience of risk management in financial institutions;
- (ii) have access to sufficient resources and training in order to carry out its duties and newly appointed Committee members shall complete an induction training programme;
- (iii) have access to members of management and legal counsel at any meeting if necessary;
- (iv) oversee any investigation of activities which are within scope of its terms of reference; and
- (v) at least once a year, review its own performance, constitution and terms of reference to ensure it is operating at maximum effectiveness and recommend any changes it considers necessary to the Board for approval.

(d) The Committee is authorised to:

- (i) seek any information it requires from any employee of the Company in order to perform its duties;
- obtain, at the Company's expense, outside legal or other professional advice on any matter within its terms of reference; and
- (iii) call any employee of the Company to be questioned at a meeting of the Committee as and when required.



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6 Regulatory Compliance

6(a) Confidentiality

(i)Committee members must ensure that, unless outside consultation is specifically agreed, all matters discussed, and all materials and data made available to them in respect of their committee-related activities, are kept confidential at all times. For the sake of clarification, where outside consultation is agreed, the Committee members shall only be relieved of their duty to maintain confidentiality in respect of the subject matter of the consultation.

6(b) Management of Conflicts of Interest

- (i)Committee members must not abuse their Committee status and must not be involved in any recommendations where they may have a conflict of interest.
- (ii) A conflict of interests could arise where a Member's responsibilities are affected by a professional interest, personal interest, personal association, or interest or association of their close family. A Committee member must declare to the Committee Chair and the Committee Secretary the nature and extent of any conflict of interest ("conflict") he or she may have as soon as reasonably practicable. The Committee member shall provide the Committee Chair with such details of the matter as is necessary for the Committee Chair to decide how to address the conflict, together with such additional information as the Committee Chair may request. Where the Committee Chair considers that any member has an actual or potential conflict of interest on a particular matter, that Committee member shall not be permitted to vote in relation to that matter. Any conflicts shall be dealt with in accordance with the Conflicts of Interest Policy.
- (iii) Further, where the Chair feels that there may be a conflict of interest in respect of any matter to be discussed at a meeting or that comes under discussion at a Committee meeting, and it is appropriate for a Committee member to leave all or part of a meeting, the Chair shall ask the member to leave the meeting. No reason need be given and the minutes of the meeting must record the absence.
- (iv) Members that may have a conflict of interest shall receive minutes of the meeting with the matter in respect of which they may have a conflict of interest redacted from the copy of the minutes they receive.
- (v) Without prejudice to sub-clause 6(b)(iv), the Board may request that a Committee member (including the Chair) resign from the Committee where the Board has reason to believe that such Committee member has an interest or interests of any form which may conflict with the interests of the Company or with any company within the HKEX group, and the Committee member shall comply with such request. No reason need be given.



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6(c) Inside information and commercially sensitive information

(i)The LME and LME Clear shall observe the requirements relating to the management of inside information and commercially sensitive information as prescribed by the LME and LME Clear and notified to the Committee from time to time.

(ii)In practice, this may mean that consideration of certain items which may be inside information or commercially sensitive information shall be withheld from meetings of the Committee until such information is within the public domain.

6(d) Anti-trust and competition laws

(i)Committee members must ensure that all matters discussed in respect of their Committee-related activities are not in breach of anti-trust or competition laws.

- (ii)Applicable laws (Competition Act 1998 in the UK and Article 101 TFEU³) prohibit anticompetitive arrangements that may affect trade, and which have as their object or effect the prevention, restriction or distortion of competition. Arrangements can be informal or verbal, and there does not need to be a physical meeting.
- (iii)The type of arrangements which are restrictive of competition, and which constitute a serious competition law infringement include:
 - 1. Price fixing;
 - market sharing;
 - 3. information sharing, including:
 - (a) price information
 - (b) non-price information

³ Treaty on the Functioning of the European Union



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Annex

Criteria for selecting clearing members and client representatives of the EMIR Risk Committee (the "Committee") when a vacancy arises

1. Clearing member representatives

In the event a clearing member representative vacancy arises the selection and appointment process shall be as follows:

- (a) The LME Clear Nomination Committee ("the Nomination Committee") will, by written notification to each clearing member, invite each clearing member to submit the name of a candidate within their organisation for consideration as a member of the Committee.
- (b) Within 10 business days of the date of such notification, clearing members may submit the name of their suggested candidate in writing to the Nomination Committee with a copy of a CV giving details of the candidate's skills and experience relevant to the role on the Committee.
- (c) If more candidates have been suggested by clearing members than there are vacancies, the Nomination Committee with assistance from the Committee Chair and CRO will use the following criteria to compile a shortlist of individuals:
 - (1) select individuals who are representative of the clearing members taken as a whole;
 - ensure that each individual is able to demonstrate the appropriate knowledge and experience of risk management issues within appropriate financial institutions;
 - ensure that each individual is able to meet the necessary time commitment required for the role;
 - (4) not include more than one individual who is an officer, partner or employee of any one clearing member (or client of an organisation determined by the Nomination Committee to be affiliated to such clearing member or client);
 - (5) exclude any individual who is not connected with a clearing member;
 - (6) take account of such other factors as the Board may communicate to the Nomination Committee from time to time.
- (d) The selection process shall ensure that:
 - (1) the Committee as a whole will have the appropriate balance of skills taking into account the need for market, credit and liquidity risk experience as well as broader risk management experience; and
 - (2) the Committee as a whole has sufficient knowledge of the LME market and any other products cleared by LME Clear.
- (e) The Nomination Committee reserves the right to reject any candidate suggested under 1(c). No reason needs to be given.
- (f) The Nomination Committee reserves the right to invite other candidates, if in its reasonable judgement, it considers that the candidates suggested by clearing members do not have the requisite experience.
- (g) On the recommendation of the Committee Chair and with the assistance of the CRO, the Nomination Committee may at its discretion decide to hold interviews with, or request references from, any of the candidates.
- (h) The individual(s) will be invited to join the Committee for an initial term of (three) 3 years and, if eligible and willing, may be re-appointed at the Committee Chair's discretion for up to two additional three-year periods (for a maximum term of nine years) having regard to the balance of skills and expertise on the Committee and an appropriate composition of representatives within each membership category.



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2. Client representatives

In the event that a client representative vacancy arises, the selection and appointment process shall be as follows:

- (a) The Nomination Committee shall seek nominations for new client representatives of the Committee through a notice to all clearing members to be forwarded to their respective clients and through a public notice on the website of LME Clear.
- (b) Within 10 business days of the date of such notification, clients may submit the name of their suggested candidate in writing to the Nomination Committee with a copy of a CV giving details of the candidate's skills and experience relevant to the role on the Committee.
- (c) If more candidates have been suggested than there are vacancies, the Nomination Committee with assistance from the Committee Chair and CRO will use the following criteria to compile a shortlist of individuals:
 - (1) select individuals who are representative of the clients taken as a whole;
 - ensure that each individual is able to demonstrate the appropriate knowledge and experience of risk management issues within appropriate financial institutions;
 - (3) ensure that each individual is able to meet the necessary time commitment required for the role:
 - (4) not include more than one individual who is an officer, partner or employee of any one client (or client of an organisation determined by the Nomination Committee to be affiliated to such clearing member or client);
 - (5) exclude any individual who is not connected with a client; and
 - (6) take account of such other factors as the Board may communicate to the Nomination Committee from time to time.
- (d) The selection process shall ensure that:
 - (1) the Committee as a whole will have the appropriate balance of skills taking into account the need for market, credit and liquidity risk experience as well as broader risk management experience; and
 - (2) the Committee as a whole has sufficient knowledge of the LME market and any other products cleared by LME Clear.
- (e) The Nomination Committee reserves the right to reject any candidate suggested under 1(c). No reason needs to be given by the Nomination Committee.
- (f) The Nomination Committee reserves the right to invite other candidates, if in its reasonable judgement, it considers that the candidates suggested by clients of clearing members do not have the requisite experience.
- (g) On the recommendation of the Committee Chair and with the assistance of the CRO, the Nomination Committee may at its discretion decide to hold interviews with, or request references from, any of the candidates.
- (h) The individual(s) will be invited to join the Committee for an initial term of (three) 3 years and, if eligible and willing, may be re-appointed at the Committee's Chair's discretion for up to two additional three-year periods (for a maximum term of nine years) having regard to the balance of skills and expertise on the Committee and an appropriate composition of representatives within each membership category.



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General

(a) Both Clearing Member representatives and Clients of Clearing Members representatives will be required to adhere to the necessary confidentiality agreements as prescribed by the Company from time to time.

- (b) In the event that a clearing member terminates its membership or defaults as a clearing member any clearing member representative representing such clearing member or client representative representing a client of such clearing member shall retire on the earlier of:
 - (1) the withdrawal of the clearing member becoming effective under LME Clear's rules; or
 - (2) the appointment of a replacement clearing member or client representative (as relevant) to fill the casual vacancy caused by the withdrawal, such appointment to be filled in accordance with the procedure set out above.
- (c) Should a Committee member cease to be employed by the employer by whom they were employed at the time of their appointment, they shall be required to tender their resignation from the Committee (unless the Board declares otherwise).
- (d) Should two or more Committee members become employed by the same employer or the same group as a result of a corporate transaction the Board, in consultation with the Committee Chair, shall determine which member should remain on the Committee.
- (e) The Nomination Committee on behalf of the Board may at its sole discretion request that any member of the Committee resign from the Committee at any time, and such person shall comply with such request. No reason or period of notice need be given.



Document Distribution

Date	Author	Comments / Summary of Changes
16.12.2013	Board	Version approved by the Board.
15.04.2015	Executive Committee	Proposed changes to allow flexibility in the composition and quorum requirements.
22.04.2015	Board Risk Committee	Endorsed for approval.
23.04.2015	Board	Approved by the Board.
04.04.2016	Executive Committee	Proposed changes to increase number of clearing member representatives
19.04.2016	Board	Revisions approved by the Board
30.11.2016	Board Risk Committee	Annual review
01.12.2016	Board	Annual review
29.11.2017	Board Risk Committee	Annual review
30.11.2017	Board	Annual review
06.12.2018	Board Risk Committee	Annual Review
06.12.2018	Board	Annual Review and Approval.
31.10.2019	Board Risk Committee	Annual Review
31.10.2019	Board	Annual Review
30.11.2020	Board Risk Committee	Annual Review and Approval
08.12.2021	Board Risk Committee	Annual review. Recommended for approval
18.02.2022	Board	Annual review. Approval
17.03.2023	Board Risk Committee	Annual review and recommendation for approval.
		Changes include increasing maximum membership, adding wording regarding voting provisions, amendments to other clauses and to the Annex.
28.04.2023	Board	Annual review and approval
20.09.2023	EMIR Risk Committee	Review and amendments in view of revised governance structure (i.e. creation of a new LME Clear Board Risk Committee and re-naming of the existing committee to the EMIR Risk Committee). Recommendation for Board approval.



Date	Author	Comments / Summary of Changes
11.10.2023	Board	Approval of revised Terms of Reference.
07.11.2023	EMIR Risk Committee	Amendment to the "Other Matters" clause (clause 5) to provide for the scenario in which not all Committee members with the requisite skillset are present when a decision or recommendation is required.
05.12.2023	Board	Approval of amendment to the Terms of Reference.
21.03.2024	EMIR Risk Committee	Amendments relating to membership tenure; voting provisions (simplified and a simple majority to apply if a vote is required); and a small number of additional minor amendments (version 1.7)
11.04.2024	Board	Approval of amendments to the Terms of Reference
13.05.2024	EMIR Risk Committee	Amendment to sub-clause 4(b): Committee duties in relation to emergency situations (version 1.8)
28.05.2024	Board	Approval of amendments to the Terms of Reference
15.11.2024	EMIR Risk Committee	Review and recommendation for approval regarding amendments to sub-clause 4(e) to include horizon scanning within Committee duties; sub-clause 4(g) regarding references to policies and plans and also the Outsourcing & Third-Party Risk Management Policy; and clause 6 (Regulatory Compliance) regarding confidentiality; conflicts of interest; inside information and commercially sensitive information; and anti-trust and competition laws
04.11.2024	Board	Approval of amendments to the Terms of Reference

